

Job Description

Job Title: Endangered Forest Bird Field Supervisor
Job ID: 13185
Project Name: Pacific Coop Studies Unit
Full/Part Time: Full-Time
Regular/Temporary: Regular

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Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Division of Forestry and Wildlife (DOFAW), located on Kauai, Hawaii. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MINIMUM MONTHLY SALARY: \$2,700/Mon.

DUTIES: Conducts and coordinates field research and management projects for the recovery of Kauai's threatened and endangered forest birds, with emphasis on the Puaiohi (*Myadestes palmeri*), 'Akikiki (*Oreomystis bairdi*), and 'Akeke'e (*Loxops caeruleirostris*). Conducts and coordinates field research to investigate factors influencing forest bird population dynamics, especially factors limiting populations of native forest birds. Responsible for supervising temporary employees, volunteers, interns, Field Assistants and Field Crew Leader in the field. Plans and prepares for field research by overseeing and conducting all field logistics, scheduling, field camp set up and maintenance, and equipment management. Ensures thorough entry of field and Geographic Information System (GIS) data and records into computer files and databases for information summary and reporting.

PRIMARY QUALIFICATIONS: EDUCATION: Bachelor's Degree from an accredited four (4) year college or university in a biological discipline (i.e., Biology, Zoology, Wildlife Science, Ecology or other related discipline). **EXPERIENCE:** One to three (1-3) years of (paid or volunteer) experience researching forest bird populations. Two to three (2-3) years of experience in three or more of the following techniques: mist netting, banding and collecting blood samples from passerines; radio-tracking and re-sighting banded birds; conducting forest bird surveys; nest searching; conducting vegetation surveys and quantifying food resources. Demonstrated experience working in remote areas. Up to one (0-1) year of supervisory experience. **ABIL/KNOW/SKILLS:** Detailed knowledge of the principles of avian population ecology and conservation. Computer literacy and basic knowledge of Microsoft Office programs (e.g., Excel, Word etc.), Filemaker, and ArcGIS. Ability and skills in techniques of avian population ecology, particularly Hawaiian passerines. Ability to accurately enter, manipulate, and analyze data using spreadsheets and databases, and simple statistical tests. Ability to use a map, compass and Global Positioning System (GPS) to navigate in dense forest. Ability to communicate effectively both orally and in writing, and to prepare simple maps, charts and reports. Must possess a valid driver's license and be able to drive a 4-wheel drive vehicle with manual transmission. Must be able to identify Kauai's forest birds by sight and sound and accurately read color bands. Ability to identify common Hawaiian forest plants. **Post Offer/Employment Conditions:** Must be able to complete basic helicopter safety and external load courses within twelve (12) months of hire. Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire). **PHYSICAL/MEDICAL REQUIREMENTS:** Ability to hike, camp and conduct field work in remote areas and rugged terrain under inclement weather conditions (rain, cold temperatures, poor footing etc.), up to ten (10) consecutive days. Able to backpack and lift and carry fifty (50) pounds. May require strenuous physical exertion and heavy lifting.

SECONDARY QUALIFICATIONS: Strong interest and background training in forest bird ecology.

Understanding and ability to apply principles of experimental design. Extensive experience with most bird research techniques described above. Experience sampling insects and plants, and controlling invasive plants and animals. Experience working with Hawaiian forest birds, especially endangered species. Familiarity with native Hawaiian flora and fauna and local conservation issues. Experience with use of GIS software (ArcGIS 10.x etc.). Familiarity with simple statistical analyses. Experience with use of statistical and database software (e.g., Java Memory Profiler (JMP), R, Statistical Analysis Software (SAS), Microsoft Access, Filemaker Pro, etc.). Familiarity with the Alakai Wilderness Area, Kauai, and its native birds. Experience performing public outreach/environmental education activities, and preparing reports. Helicopter safety certificate (B3) and helicopter external-load certificate. Wilderness First Responder certificate.

INQUIRIES: Lisa Crampton 335-5078 (Kauai).

APPLICATION REQUIREMENTS: Please go to www.rcuh.com, click on "Employment"; select "Apply" and navigate to "See Job Announcements and/or Apply for a Job." You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Salary History, 4) Supervisory References, 5) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuhr@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-8344.

EEO/AA Employer.

Please apply before 04/10/2013

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